



**ICE SKATING AUSTRALIA INC**  
**(ISA)**

**Annual Operational Plan**

**April 2019 – April 2020**

# ORGANISATIONAL DEVELOPMENT

## Governance, Operational and Financial Viability

<b>Strategic Priority</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Performance Targets</b>	<b>Status</b>
Ensure organization is operating to all Requirements of the Associations Incorporations Act	Review requirements of the Associations Incorporations Act.	Board	ongoing	Organization meets the requirements of the Associations Incorporations Act	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4
Compliance with the requirements of ASIC regarding changes – including change of Board Members & Constitution	Submission of relevant information to ASIC	Board	Following AGM and following any changes	Organization meets the requirements of ASIC	Q1. Ongoing Q2. COMPLETED
Compliance with requirements of the Australian Sports Commission (ASC)	Submission of President's Report and Financial Statements to ASC	Secretary	31 May 2019	Organization maintains the requirements of the ASC to retain status as a recognized Non-National Sporting Association	Q1. Ongoing Q2. COMPLETED Q3 Q4
Quarterly reporting on outcomes of Operational Plan	Operational Plan updated quarterly	Standing Committees and Board	ongoing	20178/2019 Operational Plan current and a living document	Q1. OP updated for 1 <sup>st</sup> quarter Q2 OP updated for 2 <sup>nd</sup> quarter Q3 OP updated for 3 <sup>rd</sup> quarter Q4
Completion of ISU Development Funding acquittals	Relevant acquittals completed	Standing Committee Committees, and	ongoing	ISU Funding acquitted and funding received	Q1. Acquittals up to date Q2. Acquittals up to date Q3. Acquittals up to date Q4
Completion of Sports Foundation acquittals	Relevant Acquittal completed	President	ongoing	Relevant grant acquittals submitted (e.g. The Morgan Innes Foundation Grant).	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4

## ORGANISATIONAL DEVELOPMENT

### Planning & Policies

<i>Strategic Priority</i>	<i>Action</i>	<i>Responsibility</i>	<i>Timeframe</i>	<i>Performance Targets</i>	<i>Status</i>
Maintain and promote Australia's interest at an International level	Delegates attend the 2019 ISU Congress	ISA Board & Delegates	30 June 2019	Delegates attend ISU Congress Delegates provide a written report to ISA Board	Q1. Ongoing Q2. COMPLETED Q3 Q4
Child Protection Policies are current and in accordance with legislation	Review of current Child Protection Policies	appointed Committee	ongoing	Review current policy Disseminate all Child Protection Policies to all affiliates, clubs and members	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4
Member protection policy is in place	Member Protection Policy reviewed	Appointed Board Member	ongoing	Member Protection Policy & published on website	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4

## ORGANISATIONAL DEVELOPMENT

### Communication, Technology & Business Systems

<i>Strategic Priority</i>	<i>Action</i>	<i>Responsibility</i>	<i>Timeframe</i>	<i>Performance Targets</i>	<i>Status</i>
Maintenance of website and social media	Website & social media updated	Webmaster	ongoing	Website current and relevant	Q1. Website & Social media content current Q2. Website & Social media content current. Q3 Website & Social media content current Q4
Communication with members	Dissemination of information to membership	Administrator	ongoing	Information is passed on in a timely manner to all members	Q1. Information circulated in a timely manner Q2 Information circulated in a timely manner Q3 Information circulated in a timely manner Q4

## SPORT DEVELOPMENT

### Participation and Opportunity

<b>Strategic Priority</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Performance Targets</b>	<b>Status</b>
Aussie Skate Communication	Create Facebook page for Aussie Skate Maintain page with updates and encourage members of skating community to join	Sport Development Committee	Ongoing	Page created Monitor and add new members	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4
Aussie Skate Rink engagement and consultation	Issue new agreements for signing Contact rinks to establish communication Contact rinks not using Aussie Skate	Sport Development Committee	August 2019	All agreements issued are returned and signed	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4
Aussie Skate Judging System	Create a consistent judging system for Aussie Skate events in Australia	Sport Development Committee	August 2019	Develop system that is agreed by stakeholders.	Q1. Ongoing Q2. Ongoing Q3. Judging system developed and circulated Q4
Aussie Skate Review of manuals and documents	Review manuals to ensure they are up to date. Incorporate Adult curriculum. Have online for download	Sport Development Committee	October 2019	Manuals have been reviewed Manuals are online	Completed
Aussie Skate Rebranding	Investigate feasibility for rebranding of Aussie Skate	Sport Development Committee	December 2019	New	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4
Aussie Skate Clips of elements available online	Have clips of elements available on online for skaters to view. This could be done via Youtube.	Sport Development Committee	August 2019	Clips available online	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4
Aussie Skate App	Look at feasibility of Aussie Skate App. Need to develop scope of app. Discuss with developer to see what is achievable. Establish cost.	Sport Development Committee	December 2019	App has been created.	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4
Adult Skating Testing	Review testing for Adult competition streams Engage with rinks to promote and incorporate in learn to skate programs	Sport Development Committee	December 2019	New testing structure developed	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4
Adult Skating Learn to Skate/Aussie Skate	Review curriculum for Adult Learn to Skate/Aussie Skate	Sport Development Committee	December 2019	Curriculum established	In progress. Comprehensive review to be considered for 2021
Theatre on Ice Increase awareness of discipline	Create Facebook page for Aussie Skate Maintain page with updates and encourage members of skating community to join	Sport Development Committee	Ongoing	Page created Monitor and add new members	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4

## ATHLETE DEVELOPMENT – SINGLES, PAIRS & DANCE

### Planning, Management & Policies

<b>Strategic Priority</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Performance Targets</b>	<b>Status</b>
Review of the policy ISA-06, International Selection Policy, for the 2019.20 season	Review and any necessary updates or amendments made to the policy ISA-06 International Selection Policy. Reviewed policy submitted to the ISA Board for approval.	High Performance (HP) Committee & Athlete Development (AD) Committee	June 2019	Reviewed policy ISA-06, International Selection Policy, approved by ISA Board and published on the ISA Website.	Q1. COMPLETED
Review of the policy ISA-07, International Benchmark Policy, (Basic Novice, Intermediate & Advanced Novice) for the 2019.20 season	Review and any necessary updates or amendments made to policy ISA-07 International Benchmark Policy. Reviewed policy submitted to the ISA Board for approval.	HP Committee & AD Committee	June 2019	Reviewed policy ISA-07, International Selection Policy, approved by ISA Board and published on the ISA Website.	Q1. COMPLETED
Review of the policy ISA-08, Seasons Ranking Policy, for the 2019.20 season	Review and any necessary updates or amendments made to policy ISA-08 Seasons Ranking Policy. Reviewed policy submitted to the ISA Board for approval.	HP Committee & AD Committee	June 2019	Reviewed policy ISA-08, Seasons Ranking Policy, approved by ISA Board and published on the ISA Website.	Q1. COMPLETED
Review of policy ISA-13, ISA Winter Youth Olympic Games (WYOG) Policy	Review and any necessary updates or amendments made to the ISA WYOG Policy ISA-13. Reviewed policy submitted to the ISA Board for approval.	AD Committee	June 2019	Reviewed policy ISA-013, ISA Winter Youth Olympic Games Policy approved by ISA Board and published on the ISA Website.	Q1. COMPLETED
Review of the policy ISA-09, National Squad Policy, for the 2019.20 season	Review and any necessary updates or amendments made to policy ISA-09 National Squad Policy. Reviewed policy submitted to the ISA Board for approval.	HP Committee & AD Committee	June 2019	Reviewed policy ISA-09, National Squad Policy, approved by ISA Board and published on the ISA Website.	Q1. COMPLETED

## ATHLETE DEVELOPMENT – SINGLES PAIRS & DANCE

### Athlete Development

<b>Strategic Priority</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Performance Targets</b>	<b>Status</b>
Establishment of a Winter Youth Olympic Games Squad (WYOG Squad) in accordance with policy ISA-13, ISA WYOG Policy.	Identification of age eligible WYOG athletes and their eligibility for the WYOG squad according to the requirements of ISA Policy – ISA-13, ISA WYOG Policy.	AD Committee	End of 2019 AFSC	2019 WYOG age eligible athletes identified and formally advised. 2019 WYOG Squad announced.	Q1. Ongoing Q2. Ongoing Q3. 2019/20 Squad present at 2019 AFSC Banquet. Q4
Hosting of the 2019 Ice Skating Union (ISU) ISU Oceania International Novice Competition	Local Organizing Committee (LOC) to be established to organize the 2019 ISU Oceania International Novice Competition	ISA Board, AD Committee	January 2019	2019 ISU Oceania International Competition successfully hosted.	Q1. COMPLETED Q2 Q3 Q4
Liaison with Coaches & athletes regarding current rules and regulations	Dissemination of current information and knowledge regarding new and updated technical and competition requirements	HP Committee & AD Committee	Ongoing	Coaches & athletes up to date with latest technical and competition requirements.	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4
Increased participation in International Competitions and Championships	Encouraging increased participation in International Competitions and Championships	HP Committee & AD Committee	Ongoing	ISA sends athletes to all of the Competitions or Championships to which they are invited during the 2019.20 season.	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4

# HIGH PERFORMANCE – SINGLES, PAIRS & DANCE

## Planning, Management and Policies

<b>Strategic Priority</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Performance Targets</b>	<b>Status</b>
Release of policy ISA-03, International Championship Selection Policy (Singles Pairs & Dance) for the 2019.20 season	Review and any necessary updates or amendments made to the policy ISA-03, International Championship Policy (Singles, Dance & Pairs). Reviewed policy submitted to the ISA Board for approval.	HP Committee	30 <sup>th</sup> June 2019	Policy ISA-03 International Championship Selection Policy (Singles, Pairs & Dance) reviewed, approved by ISA Board and published on the ISA Website.	Q1. COMPLETED
Release of policy ISA-04, Funding and Incentive Policy for the 2019.20 season.	Review and any necessary updates or amendments made to the policy ISA- 04, Funding and Incentive Policy. Reviewed policy submitted to the ISA Board for approval.	HP Committee	30 <sup>th</sup> June 2019	Policy ISA-04 Funding and Incentive Policy, reviewed, approved by ISA Board and published on the ISA Website.	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4.
Release of policy ISA-05, International Benchmark Policy (Junior & Senior) for the 2019.20 season.	Review and any necessary updates or amendments made to the policy ISA- 05, International Benchmark Policy (Junior & Senior). Reviewed policy submitted to the ISA Board for approval.	HP Committee	30 <sup>th</sup> June 2019	Policy ISA-05, International Benchmark Policy (Junior & Senior) reviewed, approved by ISA Board and published on the ISA Website.	Q1. Ongoing Q2. COMPLETED Q3. Q4.
Release of policy ISA-06, International Selection Policy for the 2019.20 season.	Review and any necessary updates or amendments made to the policy ISA- 06, International Selection Policy. Reviewed policy submitted to the ISA Board for approval.	HP Committee & AD Committee	30 <sup>th</sup> June 2019	Policy ISA-06, International Selection Policy, reviewed, approved by ISA Board and published on the ISA Website.	Q1. COMPLETED
Review of the policy ISA-07, International Benchmark Policy, (Basic Novice, Intermediate & Advanced Novice) for the 2019.20 season	Review and any necessary updates or amendments made to policy ISA-07 International Benchmark Policy. Reviewed policy submitted to the ISA Board for approval.	HP Committee & AD Committee	June 2019	Reviewed policy ISA-07, International Selection Policy, approved by ISA Board and published on the ISA Website.	Q1. COMPLETED
Review of the policy ISA-08, Seasons Ranking Policy, for the 2019.20 season	Review and any necessary updates or amendments made to policy ISA-08 Seasons Ranking Policy. Reviewed policy submitted to the ISA Board for approval.	HP Committee & AD Committee	June 2019	Reviewed policy ISA-08, Seasons Ranking Policy, approved by ISA Board and published on the ISA Website.	Q1. COMPLETED
Review of the policy ISA-09, National Squad Policy, for the 2019.20 season	Review and any necessary updates or amendments made to policy ISA-09 National Squad Policy. Reviewed policy submitted to the ISA Board for approval.	HP Committee & AD Committee	June 2019	Reviewed policy ISA-09, National Squad Policy, approved by ISA Board and published on the ISA Website.	Q1. Ongoing Q2 COMPLETED Q3 Q4

Review of the policy ISA-10, Uniform Policy, for the 2019.20 season	Review and any necessary updates or amendments made to policy ISA-10 Uniform Policy. Reviewed policy submitted to the ISA Board for approval.	HP Committee	June 2019	Reviewed policy ISA-010, Uniform Policy, approved by ISA Board and published on the ISA Website.	Q1. Ongoing Q2. COMPLETED
Review of the policy ISA-11, Exceptional Circumstances Policy Policy, for the 2019.20 season	Review and any necessary updates or amendments made to policy ISA-11 Exceptional Circumstances Policy. Reviewed policy submitted to the ISA Board for approval.	HP Committee	June 2019	Reviewed policy ISA-011, Exceptional Circumstances Policy, approved by ISA Board and published on the ISA Website.	Q1. Ongoing Q2. COMPLETED Q3 Q4

## HIGH PERFORMANCE – SINGLES, PAIRS & DANCE

### Junior & Senior Athlete Development

<b>Strategic Priority</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Performance Targets</b>	<b>Status</b>
Liaison with Coaches & athletes regarding current rules and regulations	Dissemination of current information and knowledge regarding new and updated technical and competition requirements	HP Committee & AD Committee	Ongoing	Coaches & athletes up to date with latest technical and competition requirements.	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4
Increased participation in International Competitions and Championships	Encouraging increased participation in International Competitions and Championships	HP Committee & AD Committee	Ongoing	ISA sends athletes to all of the Competitions or Championships to which they are invited during the 2019.20 season.	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4



## SYNCHRONIZED SKATING

### Planning, Management and Policies

<b>Strategic Priority</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Performance Targets</b>	<b>Status</b>
Maintenance of the Synchronized Skating page of the ISA website so that the content is current.	Webpage reviewed and updated where necessary.	SYS Committee	Ongoing	Synchronized Skating page of the ISA Website current	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4
Nomination Criteria for International ISU Championships & Competitions (Policy Number SS19-05P)	Review and updating of policy – including review of benchmark scores	Synchronized Skating Committee	May 2019	Revised Nomination Criteria for International ISU Championships & Competitions approved by Board and published on website	Q1. COMPLETED
Review of all other policies pertaining to Synchronized skating	All Policies reviewed and amended if necessary. Revised policies submitted to the ISA Board for approval.	Synchronized Skating Committee	May 2019	Reviewed Policies published on website	Q1. COMPLETED
National Registration of SyS Teams	Forms available and automatically sent to the relevant State for approval	Synchronized Skating Committee And State Associations	31 May 2019	Registration completed and list of teams published on the website	Q1. COMPLETED
Review of all forms pertaining to Synchronized Skating	Forms reviewed and amended if necessary	Synchronized Skating Committee	May 2019	Forms published on the website	Q1. COMPLETED
Summary of Elements for the 2019-2020 Season	Update the table of elements	Synchronized Skating Committee	Start of 2019-2020 Season	Published on the website	Q1. COMPLETED
Preliminary Entries for International Competitions	Preliminary Entries done based on nominations received from teams	Synchronized Skating Committee	When due, during 2019-2020 Season.	Preliminary entries made	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4.
Athlete Agreement for Synchronized Teams going to International Competitions	Amend current ISA Athlete Agreement for SyS	Synchronized Skating Committee	July 2019 to August 2019	SyS Athlete Agreement available for teams	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4.
Foreign Skater applications to relevant ISU Member Federations for clearance	Process applications and apply to relevant ISU Member Federations	Synchronized Skating Committee	August 2019 to September 2019	All clearances approved and received	Q1. Applications for 2019-21 season in progress Q2. COMPLETED for 2019/season Q3. Q4.
Trophy Agreements 2018	Ensure that all teams who signed the 2018 Trophy Agreement have confirmed they will return the trophy to the 2019 AFSC OC.	Synchronized Skating Committee	November 2019	All teams have returned the Trophy to the 2019 AFSC OC.	Q1. Ongoing Q2. Ongoing. Q3. Trophies returned at 20 AFSC. Q4.
Trophy Agreements 2019	Ensure a representative of each AFSC Team signs the agreement.	Synchronized Skating Committee	1 December 2019	All agreements signed	Q1. Ongoing Q2. Ongoing. Q3. COMPLETED
Trophy Agreements 2019	Ensure that all teams who signed the 2019 Trophy Agreement have confirmed they will return the trophy to the 2020 AFSC OC.	Synchronized Skating Committee	November 2020	All teams have returned the Trophy to the 2020 AFSC OC.	Q1. Ongoing Q2. Ongoing. Q3. COMPLETED Q4.

## SYNCHRONIZED SKATING

### Athlete Development

<b>Strategic Priority</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Performance Targets</b>	<b>Status</b>
Liaison with Coaches & athletes regarding current rules and regulations	Dissemination of current information and knowledge regarding new and updated technical and competition requirements	SYS Committee	Ongoing	Coaches & athletes up to date with latest technical and competition requirements.	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4
Increased participation in International Competitions and Championships	Encouraging increased participation in International Competitions and Championships	SYS Committee	Ongoing	ISA sends athletes to all of the Competitions or Championships to which they are invited during the 2019.20 season.	Q1. Ongoing Q2 Ongoing Q3. Ongoing Q4
Development Camp 2020	Work with OneTeamMVMT, NZIFSA and ISU Development Commission	Synchronized Skating Committee	May 2019 to April 2020	Successful application for ISU Grant Successful camp	Q1. Early planning commen Q2. Ongoing. Q3. Event successfully awa Q4.

## JUDGING & OFFICIALS

### Planning & Policies

<b>Strategic Priority</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Performance Targets</b>	<b>Status</b>
Presentation of the National Judging & Technical Panels to the 2019 ISA AGM	Compilation of the Judging & Technical panels including promotions from the 2018 AFSC.	Judging & Officials (J & O) Committee	2019 ISA AGM	Approval of National Judging & Technical Panels at the 2019 ISA AGM.	Q1. COMPLETED
Representation by Australian Officials at the ISA Frankfurt examinations	Identification and nomination of candidates to the ISU examinations	J & O Committee	June 2019	Acceptance of nominees by the ISU and the attendance of the nominees at the examinations.	Q1. COMPLETED

## JUDGING & OFFICIALS

### Officials Development

<b>Strategic Priority</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Performance Targets</b>	<b>Status</b>
Recruitment and retention of Judges & Technical Officials	Development pathway for Judges & Technical Officials with an active Mentoring program	J & O Committee	Ongoing	Development pathway reviewed and mentoring program operational.	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4
Development of Judges & Technical Officials	Review of online training modules for Judging & Technical Officials	J & O Committee	Ongoing	Online development opportunities available for Judging & Technical Officials	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4
Development opportunities for Judges & Technical Officials	Provision of opportunities at the 2019 AFSC for Judges & Technical Officials to gain experience and progress on the development pathway.	J & O Committee	2019 AFSC	Judges & Officials have the opportunity for further development and promotion.	Q1. Ongoing Q2 Ongoing Q3 Trial opportunities provic at 2019 AFSC for Judges/Officials. Q4
Nomination of Judges to International Competitions and Championships	Allocation of suitably qualified Judges to ISU events.	J & O Committee	As required.	Judges nominated to ISU International Competitions and Championships.	Q1. Judges nominated to th ISU events for the early part the 2019/2020 season Q2. Judges nominated to IS events for latter part of 2019 for latter part of 2019/20 season Q3. Q4.

# TECHNICAL REGULATIONS

## Planning & Policies

<b>Strategic Priority</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Performance Targets</b>	<b>Status</b>
Currency of ISA Rules	Monitoring of ISA Rules to ensure that they are current and in line with any applicable ISU Rule changes.	Technical Regulations (TR) Committee	Ongoing	ISA Rules are current and reflect the ISU rules.	Q1 Ongoing Q2. Ongoing Q3 Ongoing Q4
Drafting of ISA Communications as requested by the Board.	Communications drafted and submitted to the Board for approval.	TR Committee	Ongoing	ISA Communications are issued in a timely manner.	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4
Dissemination of information and responding to stakeholders enquiries regarding rules and requirements	Assistance with stakeholder enquiries.	TR Committee	Ongoing	Enquiries by stakeholders are replied to in a timely manner.	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4
2019 Australian Figure Skating Championships (AFSC) schedule	Compilation and delivery of the 2019 AFSC draft schedule to the LOC and the Board	TR Committee	31 <sup>st</sup> July 2019	Publication of the 2019 AFSC draft schedule.	Q1. Ongoing Q2. Draft circulated Q3. Event successfully COMPLETED Q4

# Coaches

## Planning & Policies

<b>Strategic Priority</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Performance Targets</b>	<b>Status</b>
Establishment of a section of the ISA by-laws to cover the working relationship between Coaches and ISA.	Drafting of by-laws covering the working relationships between Coaches and ISA.	Coaches (Co) Committee	December 2019	New section of the ISA by-laws covering the working relationship between ISA and Coaches.	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4
Establishment of a protocol for eligibility of a Coach to be barrier side with an athlete at ISA sanctioned events and at International events.	Drafting of a protocol for eligibility of a Coach to be barrier side with an athlete at ISA sanctioned events and at International events and submission of this protocol to the Board for approval.	Co Committee	September 2019	Protocol approved by the Board, published and circulated to stakeholders.	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4
National Protocol for submission of ISA Test Applications.	National Protocol developed and submitted to the ISA Board for approval.	Co Committee	September 2019	National protocol approved by the Board, published and circulated to all stakeholders.	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4
National Protocol for submission of Competition entries.	National Protocol developed and submitted to the ISA Board for approval.	Co Committee	September 2019	National protocol approved by the Board, published and circulated to all stakeholders.	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4

<b>Strategic Priority</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Performance Targets</b>	<b>Status</b>
Liaison with the Australian Professional Skaters Association (APSA) to review the current Coach training required to achieve the Level 0 Coach qualification.	Discussion with APSA be initiated with a view to the review of the Level 0 Coaching course content.	Co Committee	December 2019	Co-operation between the Co Committee and APSA resulting in revised content of the Level 0 Coaching course.	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4
Liaison with APSA to review the possibility of revised discipline specific Coaching accreditation.	Discussion with APSA be initiated	Co Committee	December 2019	Revised discipline specific Coaching accreditation available in Australia	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4
Compilation of a comprehensive database of all Australian coaches to facilitate effective communication.	Establishment of a comprehensive database	Co Committee	December 2019	Comprehensive database of all Australian coaches established and effective communication achieved.	Q1. Ongoing Q2. Ongoing Q3 Ongoing Q4
Coaches discussion group established.	Closed Facebook group for coaches established as an additional line of communication.	Co Committee	December 2019	Closed Facebook group operational	Q1. Ongoing Q2. Ongoing Q3. Ongoing Q4