



Ice Skating Australia Incorporated

Affiliated to the International Skating Union

ISA Code of Ethics and Behaviour

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Policy Number:	ISA-16	Version Number:	3.0
Review Date:	As required		
Related Documents	ISA-15 Member Protection Policy V8 2016 ISA-17 Social Media Code of Conduct V2 2018 ISU Communication 2215 Code of Ethics 2018 APSA Professional Ethics Guidelines August 2013 Australian Sports Commission Code of Conduct January 2020		

Version History

BMP-1001-V1	Version 1, 27 February 2010
ISA-16	Version 2, March 2018
ISA-16	Version 3, July 2020

Overview

The Board of Management of Ice Skating Australia Inc. (ISA) has adopted this Code of Ethics and Behaviour taking into consideration the ISU Code of Ethics (ISU Communication 2215, 2018) and the Australian Sports Commission (ASC) Code of Conduct.

This document interacts with and compliments the statements and policies as stated in the ISA Member Protection Policy V8 2016.

Persons and Organisations Subject to this Code

This Code applies to all ISA Office Holders, Officials, Members and their members, Organising Committees for ISA events and their officials and volunteers, officials and volunteers at ISA sanctioned Member events, skaters, coaches, trainers and all other persons claiming or seeking standing as present or prospective participants in any ISA activity.

ISA's Purpose, Mission and Values

The objects of ISA are the guidance, furtherance and promotion of the sport of Figure Skating. ISA aims to provide opportunities for ice skating to be practiced in accordance with the needs of its participants, without discrimination of any kind and with a spirit of friendship.

This Code is being adopted to declare that high ethical standards must govern the purposes and mission of ISA, assure compliance by all involved persons with the fundamental policies and values of ISA and inspire public and internal confidence in the fairness, honesty and integrity of ISA and all who act under the auspices of ISA.

Ethical Commitment to ISA

All persons subject to this Code of Ethics and Behaviour will be deemed to agree to comply with this Code at all times.

I agree as follows:

- a. To read and become familiar with the Constitution, Rules and Regulations of ISU and ISA that are applicable to the relevant Figure Skating activity
- b. To respect the rights and worth of every person regardless of gender, ability, cultural background or religion
- c. To act with integrity and objectivity, and accept responsibility for their own decisions or actions
- d. To place the safety and welfare of the athletes above all else
- e. To conduct activities with fairness, and impartial sports competition measures
- f. To comply with all ISU and ISA requirements
- g. To conduct oral or written expressions with the highest level of honesty, respect, truth, fairness, ethical behaviour and with a sporting attitude
- h. To advocate and practice “sports ethics” and “fair play” as defined below:

Sports ethics is a positive concept that guides human action. Sport is a social and cultural activity which, practiced fairly, enriches society and friendship between nations.

Fair Play incorporates the concepts of friendship, respect for others and sportsmanship. Sports ethics is defined as a way of thinking, not just a way of behaving.

It incorporates the elimination of cheating, doping, violence (both physical and verbal), exploitation, unequal opportunities and corruption.

- i. To not use or possess illegal drugs, or directly or indirectly participate or aid in illegal drug use or drug rule violations
- j. To not cause injury to persons or damage to property

- k. To maintain the highest level of personal behaviour and respect for all skaters, officials, and volunteers
- l. To protect the young and vulnerable to the best ability from exploitation of any kind
- m. To endure to stimulate trust and confidence amongst members, skaters, officials and the public when performing, serving or otherwise participating in ISA or Member related activities and events
- n. To acknowledge that Members' and their members' actions can reflect on ISA and the sport of Figure Skating both positively and negatively;
- o. To declare a conflict of interest if it exists, and to abstain from being involved in decisions regarding that conflict.
- p. To abstain from making or influencing decisions involving personal or family gain or public acclaim
- q. To act with independence which excludes favouritism for or prejudice against, any member or and his/her family members
- r. To avoid evaluating, voting upon, or in any way influencing, directly or indirectly, any decision respecting possible conflict of interest (direct or indirect), including the awarding of contracts, the purchase of goods and services, engaging consultants, and allocation of ISA or Member funds or services
- s. To not appropriate or misuse or unduly influence any ISA and Member properties, funds, services for private gain
- t. To comply with all applicable laws, the ISA constitution and all ISU regulations
- u. To acknowledge that the appointment of a person to an official position on ISA is not a matter of right
- v. I agree that my performance, conduct and comments while serving or participating in the sport of figure skating should genuinely stimulate trust and confidence among all Members, Skaters, Officials, media and the public at large.

- w. I understand that my membership, actions, association or interaction with the sport of figure skating can reflect on the ISA and its members, and the sport of skating both positively and negatively.

Consequences

A breach or violation of this Code may be taken into account in evaluating a role as an ISA Official or office holder.

A breach or violation of this Code may be deemed to be misconduct, a disciplinary offence, and/or an ethical offence and ISA may suspend any such person(s) for a definite period or forever exclude that person(s) from all ISA events and activities.

Monitoring and Modification of the Code

For effectiveness, this Code looks to the honesty and integrity of the persons to whom it applies.

Alleged breaches or violations of this Code shall be brought to the attention of the ISA Board of Management for consideration and possible action as soon as possible after the alleged breach or violation.

The ISA Board may in its discretion refer any breach or violation of this code to the ISA Disciplinary Committee.

Assistance

If you require any advice or assistance in relation to these social media guidelines send your query to ISA administration at administration@isa.org.au
